

ANNOUNCEMENTS

***** CRITICAL HEALTH CARE REPORTING INFORMATION *****

Effective with the filing of the 3/09 C-101 you may only exempt FOUR “uncovered” full time equivalents (FTE). Please refer to the information provided on the reverse side of the enclosed HC-1 form.

TWO IMPORTANT CHANGES RELATED TO THE C-101 REPORT DUE APRIL 30, 2010:

1. **TAXABLE WAGE BASE CHANGE:** Effective with the filing of the C-101 report due **APRIL 30, 2010**, for **quarter ending 3/31/10**, the taxable wage base will change from **\$8,000 to \$10,000** per employee.
2. **INCREASE IN HEALTH CARE CONTRIBUTION AMOUNT:** Effective with the filing of the C-101 report due **APRIL 30, 2010**, for quarter ending 3/31/10, the health care contribution will change from **\$91.25 to \$102.20** for each “uncovered” FTE.

REQUIREMENT TO REPORT QUARTERLY WAGE AND CONTRIBUTION REPORTS(C-101) ELECTRONICALLY

Soon all employers with more than 25 employees will be required to file all phases of the Employer Quarterly Wage and Contribution Report electronically. We expect **this mandate will impact reporting for the first quarter in 2010**. We encourage you to get ahead of the rush and begin to make this transition now.

- **ON LINE FILING - EMPLOYERS WITH MORE THAN 250 EMPLOYEES ARE STRONGLY ENCOURAGED to FILE ON LINE** – call 802-828-4253 for more details. **VERMONT INTERNET TAX AND WAGE SYSTEM (VITWS)** – This method of reporting handles all phases of your quarterly reporting. If you have not registered or have not used this on-line application, please take a few minutes to check it out. You can learn more about it at <http://www.labor.vermont.gov/Default.aspx?tabid=430>. If you have registered, but have not filed, and have questions and/or want someone to walk you through the process when you are ready to file, just give us a call at (802) 828-4344 and we'll be glad to help you file it on line.
- **3RD PARTY APPLICATION** – This application is available only to those 3rd parties who are submitting reports on behalf of their clients. 3rd party reporters may obtain further details about this application by calling 802-828-4253.

NO CHANGE IN MINIMUM WAGE IN 2010:

Vermont's minimum wage will remain at \$8.06 per hour and the basic wage for tipped employees will remain at \$3.91 per hour. Service or tipped employees are individuals working in places who customarily and regularly receive more the \$120.00 a month in tips for direct and personal service.

NOTIFYING VDOL OF A CHANGE IN A RETURN TO WORK DATE

If a recall date for one of your workers needs to be changed or extended, please fax in the corrected information, including the employee(s) name(s) and last 4 of the social security number to 802-828-9191. Watch our website for the ability to do this on line by accessing the “Employer Applications” link provided in the green box on every labor web page. Please keep in mind, if your worker does not return to work as planned and you do not provide a revised date, (s)he **will be** required to look for work.

WORK SEARCH VERIFICATION FOR UNEMPLOYMENT PARTICIPANTS: Please be advised a Claims Center representative may contact you as the Vermont Department of Labor has stepped up verification reviews' of work search efforts. Employers retaining information on who and when someone has applied for work is a critical component of this process. Your assistance is appreciated.